



## Chair's Report

March 16, 2022

### Introduction

At its in-camera Committee of the Whole meeting held on March 10, 2022, the Board of Directors passed the following motion:

*THAT the Committee recommend the Board, at its meeting on March 30th, 2022, consider the findings, conclusions and the recommendations in the investigation report prepared by Terry Honcharuk of The Integrity Group dated January 31, 2022, and provide Director Gisborne an opportunity to respond at the March 30th meeting prior to considering whether to accept these recommendations and impose them as formal sanction measures on Director Gisborne.*

During my speaking points, I suggested that in terms of process, the Board of Directors would be deciding that day as to whether they wanted to consider the recommendations put forward by Mr. Terry Honcharuk in the Workplace Investigation Report dated January 31, 2022. If so, I said that I would prepare a report for consideration at the scheduled meeting of the Board on March 30, 2022.

Normally, conduct on the part of a Director would be discussed in an open meeting. However, an employee made the complaint at issue. Therefore, we need to consider and discuss whether to accept the recommendations contained within the Workplace Investigation Report during this closed session of the March 30, 2022 meeting.

Director Gisborne or his counsel will have an opportunity to speak to the Board and respond to the attached draft resolution prior to any vote.

I now submit the attached for consideration.

Respectfully Submitted,

A handwritten signature in blue ink that reads "Patrick Brabazon".

Patrick Brabazon, Chair