



qathet
REGIONAL DISTRICT

qathet REGIONAL DISTRICT

PARKS, PROPERTIES & TRAILS VOLUNTEER AGREEMENT

Thank you for your interest in volunteering with the qathet Regional District (qRD)!

Please read the following information and fill out the qRD Parks, Properties & Trails Volunteer Application Form to get started with the qRD Parks, Properties & Trails Volunteer Program.

Please complete the application form and submit the complete and signed application form by email, regular mail, or in person.

There are many benefits to volunteering including supporting the vision of the qRD:

The Vision of the qathet Regional District is working collaboratively for the common good to support a thriving, inclusive and sustainable community.

As a qRD Parks, Properties & Trails Volunteer, you will be contributing to the fabric of this community. It is also a great way to learn about local ecosystems, meet new people, build your skills, abilities, and give back to your community!

Volunteer Expectations and Responsibilities

As a volunteer with the qRD, I agree to act in accordance with qRD policies regulating conduct including, but not limited to, the Public Standard of Conduct Policy, Health and Safety Policy, and the Workplace Bullying and Harassment Policy.

Summary of Applicable Policies I agree to follow as a qRD Volunteer:

- I will be friendly, courteous and respectful;
- I will be a team player, contribute to the best of my abilities, and offer assistance whenever required;
- I will maintain a high standard of quality in my work;
- I will be honest, trustworthy, reliable and dependable;
- I will take direction from and work co-operatively with my supervisor;
- I will co-operate with my fellow volunteers – *together* we get the job done!;
- I will not use inappropriate language or engage in inappropriate behaviour;
- I will respect the confidentiality of the qRD and my fellow volunteers;
- I will do my part to maintain a safe and healthy working environment by following safe working procedures and using personal protective equipment as required;
- I will report any injury, illness, hazards or other health and safety concerns to my supervisor immediately.



I also agree to act in accordance with the qRD Parks, Properties & Trails Volunteer program. To this end, I agree to:

- Act lawfully;
- Be free from undue influence and not act, or appear to act, in order to gain financial or other benefits for myself, family, friends or business interests;
- Follow the letter and spirit of qRD policies and procedures.

I acknowledge that my responsibilities as a volunteer with the qRD include:

- Actively participating in assigned activities under the oversight of qRD;
- Complying with all applicable qRD policies and procedures;
- Carrying out any work I volunteer to perform under the direction of my organizations leadership or qRD staff;
- Making a commitment to the qRD to contribute in ways that support the qRD corporate strategic plan.

qRD Expectations and Responsibilities

The qRD agrees to:

- Ensure that you are provided with a safe working environment;
- Treat you fairly, with respect and value and recognize you for your contribution to the work of the qRD;
- Provide management of volunteers and volunteer activities in a manner that is consistent with qRD, policies, standards and bylaws;
- Provide valuable opportunities for people to become active supporters of parks and trails initiatives that complement the work of qRD staff;
- Provide support and appropriate resources to facilitate meaningful volunteer involvement;
- Provide the infrastructure for successful volunteer involvement by adopting the policy framework and procedures that define the support and involvement of volunteers.

Please contact us if you have any questions about the program.

Manager of Operational Services
Email: operations@qathet.ca
Phone: 604 – 487 – 1380



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Date of Application (yyyy/mm/dd)	
Full Name	
Email Address	
Home Phone Number	
Cell Phone Number	
Mailing Address	
Birthdate (yyyy/mm/dd)	
Affiliation (if applicable)	
Reason for Volunteering	
Relevant Experience (if any)	

The qathet Regional District (qRD) is collecting information for the purpose of authenticating, verifying, and processing your qRD Parks, Properties & Trails Volunteer Application. This information will be used to contact you, share your information with event organizers, and distribute information.

The qRD, in compliance with the Freedom of Information and Protection of Privacy Act, may collect the personal information of clients/customers/members in order to perform the duties and functions including those as set out above. Our privacy commitment includes ensuring the confidentiality and security of the personal information of clients/customers/members and allowing our clients/customers/members to request access to, and correction of, their personal information. By completing this form, participants consent to the collection, use, and disclosure of information received as part of this project.

If you have any questions about our privacy policies, please contact Michelle Jones, Corporate Officer, Administrative Services at administration@qathet.ca or call 604-485-2260.



Are you interested in a particular type of event? (Check as many as you like)

- | | |
|---|--------------------------------|
| <input type="checkbox"/> Ecological Restoration | <input type="checkbox"/> Other |
| <input type="checkbox"/> Trail Building | <input type="checkbox"/> All |
| <input type="checkbox"/> Parks Clean-ups | |

Are you interested in a particular area within qRD?:

Please list relevant health and safety considerations (conditions, medications, allergies):

Please check the following boxes to indicate that you have read and agree to the following statements. You must agree to # 1 and # 2 to participate in the program. Agreement to # 3 is optional for program participation.

#1 Agreement

I have read and agree to abide by the qRD Parks, Properties & Trails Volunteer Agreement.

- ☐ I AGREE
- ☐ I DO NOT AGREE

#2 Waiver

I understand that there are inherent risks to participating in the qRD Parks, Properties & Trails Volunteer Program and I release and hold harmless the qathet Regional District, their officers, agents, and employees, including Operational Services staff and volunteers, from any liability for any injury or damage that I may sustain connected with participation in this program.

- ☐ I AGREE
- ☐ I DO NOT AGREE



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#3 Photo Consent

I give the qathet Regional District the full right, ownership of and permission to utilize photographs, film or other images taken of me participating in parks-related activities in perpetuity. I understand that my photograph/image/recording may be used in promotional materials including but not limited to posters, website, social media, brochures, newsletters, and newspaper articles. I understand that I will not be compensated for any use of my photographs/images/recordings and those of me. I understand the qRD has no requirement to notify me should any photograph/image/recording of my likeness be used by the qRD. I release and hold harmless the qathet Regional District, their officers, agents, and employees, including Operational Services staff and volunteers, from any liability from use of my image or likeness, in connection with my participation in this program.

☐ I AGREE AND WILL SIGN THE GENERAL CONSENT AND RELEASE FORM

☐ I DO NOT AGREE

#4 Consent to receive email notifications

By providing your contact details below, you consent to receive emails about upcoming volunteer opportunities based on your areas of interest. Please contact operations@qathet.ca to unsubscribe at any time.

☐ I AGREE

☐ I DO NOT AGREE

I have read, understand and hereby consent the above statements and the Agreement:

Signature: _____ **Date:** _____

Witness: _____ **Date:** _____

Please submit your Parks, Properties & Trails Volunteer Application Form to the qRD Operational Services Department using one of the following options:

- **By email: operations@qathet.ca**
- **In person or by mail: 2815 McCausland Road, Powell River, BC V8A 0S2**



I, _____, EFFECTIVE AS OF THIS _____ DAY OF _____, 20____,

ACKNOWLEDGE AND AGREE WITH THE QATHET REGIONAL DISTRICT (“qRD”), or successor representatives, in consideration of the opportunity for me to participate in the Recordings described below and for other good and valuable consideration (the receipt and sufficiency of which I acknowledge), **AS FOLLOWS:**

1. I AM ENTITLED TO ENTER INTO THIS AGREEMENT, WHICH WILL APPLY TO ALL RECORDINGS IN WHICH MY IMAGE APPEARS, AND THESE RECORDINGS MAY OR MAY NOT BE USED BY THE QRD IN WHOLE OR IN PART.

I acknowledge that the qRD desires from time to time to use photographs, audio recordings, video recordings, digital images, sketches, notes, written extractions and other forms of recording (collectively, “Recordings”) that capture my image, likeness, voice, performance, opinions, name or related personal information (or any or all of these) (collectively, “Image”).

This Agreement shall apply to all Recordings, and my Image as it appears in all Recordings, made available to the qRD, whether such Recordings have been made or taken: **a)** by any representative of the qRD including any past, present or future employee, appointee, advisor, officer, agent, volunteer, contractor, subcontractor, successor, licensee or assignee of the qRD (each, a “Representative”); or **b)** by me or any other person and submitted by me or any other person on my behalf, and therefore with my consent, to the qRD or a Representative.

I further acknowledge and agree that the qRD and its Representatives may, but are under no obligation to, make any Use of the Recordings, in whole or in part. I represent and warrant that this Agreement does not in any way conflict with any existing commitment on my part with respect to the Use or capture of my Image in any Recordings.

2. MY IMAGE MAY BE USED AND DISCLOSED FOR BROAD PURPOSES AND THE RECORDINGS USED IN ANY MANNER.

Unless otherwise agreed in writing, I, unconditionally consent, authorize and grant in perpetuity to the qRD and its Representatives all necessary authority, right and license throughout the World, and in their sole discretion, to: **a)** store and Use my Image as it is captured in the Recordings; and **b)** Use the Recordings without limitation or restriction.

For the purposes of this Agreement, “Use” or “Used” means: **a)** both commercial and non-commercial use and unlimited disclosure of and access to my Image including for public relations, public promotion, advertising, marketing, educational and editorial purposes; **b)** unlimited use or exploitation of the Recordings for any internal or external purpose, including for public relations, public promotion, advertising, marketing, educational, editorial or any and all other commercial or non-commercial purposes whatsoever, and further includes the right to print, reproduce, copy, distribute, sell, loan, exhibit, display, publish, broadcast or communicate the Recordings in all forms, media and technologies now known or hereafter developed, including via the Internet; and **c)** the right to alter, change or modify my Image and/or the Recordings or to combine or incorporate all or any parts of my Image and/or the Recordings into other works, create derivative works from my Image and/or the Recordings and the right to use my Image and/or the Recordings alone or in combination with other persons or images, including with the marks and branding of the qRD or its Representatives.

3. I DO NOT OWN THE RECORDINGS MADE BY/FOR THE QRD, OR MY IMAGE AS IT APPEARS IN ANY RECORDINGS.

I confirm that, as between myself and the qRD, the qRD owns and will retain all rights, title and interest throughout the World in and to all Recordings made or taken by it or any of its Representatives, as well as my Image as it appears in any Recordings. I hereby irrevocably and unconditionally assign and grant to the qRD all assignable rights, title and interest and waive in favour of the qRD all non-transferable rights and interests, including any “moral rights”, that I have or may acquire (including personality and publicity rights) in Recordings made or taken by the qRD or any of its Representatives, and my Image as it is captured or Used in any Recordings. The qRD may license or assign its rights in the Recordings to third parties and I agree that, in such event, the preceding sentence will extend to all such parties and their assignees and licensees.

4. I AM NOT ENTITLED TO RECEIVE ANY PAYMENT FOR THE USE OF THE RECORDINGS OR THE USE OF MY IMAGE IN THE RECORDINGS.

Unless otherwise expressly agreed to in writing in advance, no royalties, fees or other form of payment or compensation whatsoever will be provided to me for or in connection with this Agreement or any current or future Use of my Image or the Recordings. The qRD and its Representatives may, but are not obligated to, in their discretion, identify me in connection with their Use of the Recordings or my Image as it is captured in the Recordings.

5. I AM GIVING UP MY RIGHT TO SUE, AND I HAVE NO RIGHT TO APPROVE THE USE OF MY IMAGE OR THE RECORDINGS.

I hereby waive my rights and release and agree to hold harmless the qRD and all of its Representatives from any and all claims of any nature whatsoever which I may now or in the future have against any or all of them by reason of any fact or matter in any way relating to or arising from their ownership or Use of my Image or the Recordings, or otherwise relating to the subject matter of this Agreement. I hereby waive any right that I may have to approve, at any time, the manner of Use of the Recordings or the Use or appearance of my Image as it is captured in the Recordings.

6. NO OTHER AGREEMENT IMPACTS THIS AGREEMENT; ALL CHANGES MUST BE AGREED IN WRITING; BC LAW APPLIES.

This Agreement is the entire Agreement between the parties relating to the subject matter of this Agreement and any modification must be in writing and signed by the qRD. This Agreement will be governed by the laws of British Columbia and the laws of Canada applicable therein and the courts of British Columbia sitting in Victoria will have exclusive jurisdiction over any dispute arising from or relating to this Agreement or its subject matter.

7. BY SIGNING BELOW I CONFIRM THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE TERMS AND CONDITIONS OF THIS AGREEMENT AND THAT IT IS MY INTENTION TO ENTER INTO AN AGREEMENT TO WAIVE MY RIGHTS, INCLUDING MY RIGHT TO SUE, WITH RESPECT TO THE USE OF THE RECORDINGS AND MY IMAGE AS CAPTURED IN THE RECORDINGS.

In the event that the Image is that of a person under the age of 19 years, whose full name is _____ (the "Minor"), I represent and warrant that I have the authority to, and I do hereby, agree for and on behalf of the Minor, as well as myself, to all of the terms and conditions contained in this Agreement.

SIGNED AND DELIVERED BY ME THIS _____ DAY OF _____, 20_____.

Signature

Witness Signature

Your personal information (including your Image) is being collected under Section 26 of the Freedom of Information and Protection of Privacy Act for the purposes described above in this Agreement. If you have any questions regarding the collection of personal information under this Agreement, please contact:

Michelle Jones, Corporate Officer
qathet Regional District
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administration@qathet.ca
604-485-2260