



# qathet REGIONAL DISTRICT

## **Employment Opportunity Temporary Part-Time Seasonal Labourer (Parental Leave Coverage)**

The qathet Regional District is seeking applications for a part-time, temporary Labourer for a term of five to eight weeks to cover a parental leave. Working under the supervision of the Parks and Properties Supervisor, the Labourer will work at various properties, including cemeteries. Responsibilities will include grounds, building, equipment, and irrigation system maintenance. Janitorial duties and assistance with cemetery services will also be required.

**QUALIFICATIONS:** Applicants must have a minimum of Grade 12 education or equivalent, valid Class 5 Driver's License, WHMIS Training, a minimum of two years' related experience, proven skills in operating the equipment and tools required to carry out the responsibilities of the position and a demonstrated commitment to high work standards. In addition, the Labourer must have good organizational and communications skills and be capable of working with limited supervision. The ideal candidate will have experience and/or training in horticulture/landscaping and/or carpentry/building maintenance. Airside Vehicle Operators Permit and Small Water System Certification would be an asset.

The regular work schedule is typically Monday to Friday, eight hours per day. Weekend work is necessary and required at times. The qathet Regional District has a Flexible Work Arrangement policy and program.

This is a CUPE position. The 2023 rate of pay for this position is \$32.23, and subject to the CUPE Collective Agreement.

Interested applicants should submit a letter of application, current resume, and three references in confidence to:

Patrick Devereaux, General Manager of Operational Services  
qathet Regional District  
#202- 4675 Marine Avenue  
Powell River, BC V8A 2L2  
By email to: [employment@gathet.ca](mailto:employment@gathet.ca)

**APPLICATIONS MUST BE RECEIVED NO LATER THAN 4 PM ON FRIDAY, MAY 23, 2025**

All applicants are thanked for their interest. Only those candidates selected to be interviewed will be contacted.



# POWELL RIVER REGIONAL DISTRICT

## Job Description Community Services Labourer

<b>Department</b>	Community Services
<b>Reports To</b>	Parks and Properties Supervisor
<b>Job Description Approval Date</b>	January 2014
<b>Job Description Approved By</b>	

### **POSITION SUMMARY:**

The position aids in meeting Regional District service deliveries regarding maintenance and repair of grounds and facilities, properties and assets, performing construction projects as required and delivering public services at select sites; all in an attentive and safety conscious manner.

### **KEY DUTIES AND RESPONSIBILITIES:**

1. Perform routine grounds maintenance at Regional District properties, including but not limited to cemeteries and parks, with respect to mowing, trimming, landscaping, seasonal tasks and other duties as directed.
2. Perform general building maintenance work such as janitorial tasks, carpentry, painting, plumbing, structural repairs, and water and irrigation system maintenance.
3. Participate in construction projects, which may include site development, landscaping, trail building, installation of structures, and building improvements.
4. Assist with cemetery and mausoleum services including processing associated paperwork and assisting the funeral director as needed.
5. Assist with preparing, excavating and backfilling full burial plots and mausoleum entombments and inurnments. Prepare and backfill cremation plots.
6. Assist with and the installation and maintenance of memorials in the cemetery and mausoleum.

7. Operate a variety of gas and/or electrical equipment, including tractor/loader/backhoe, commercial mowers, utility vehicle, and other landscape maintenance equipment; power tools such as line trimmer, hedge trimmer, chainsaw, and standard hand tools.
8. Perform routine equipment and tool maintenance to keep assets in good working condition. Prepare records on maintenance and condition of assets such as tools, vehicles and equipment as directed by the supervisor.
9. Perform routine inspections of properties and assets as assigned. Report safety and maintenance issues to the supervisor and participate in corrective repairs or alterations.

### **GENERAL DUTIES AND RESPONSIBILITIES:**

1. Utilize safe work practices and comply with health and safety legislation and/or any applicable regulations.
2. Provide work direction to hired contractors and summer students as instructed by the supervisor.
3. Make suggestions to improve operating and maintenance efficiencies.
4. Maintain courteous and positive public relations with the public, contractors, and representatives of organizations.
5. Follow all policies, procedures and standards of the Regional District.
6. Perform other duties as assigned.

### **EDUCATION, EXPERIENCE AND TRAINING:**

1. Valid Class 5 BC Driver's License.
2. Completion of Grade 12 or equivalent.
3. Minimum two years of relevant work experience in the landscape/horticulture industry, and/or two years' experience in facility maintenance, or building construction/trades.
4. Demonstrated experience and ability operating applicable machinery and tools.
5. WHMIS Training.
6. Airside Vehicle Operators Certificate.
7. Small Water System Operator Certification.

### **KNOWLEDGE, ABILITIES AND SKILLS:**

1. Excellent interpersonal and communication skills and the ability to deal with people in a professional and courteous manner.
2. Ability to work with minimum supervision.
3. Excellent attention to detail.
4. Sufficient physical strength, stamina and coordination to meet the physical requirements of the position in all weather conditions.

### **SCHEDULE OF WORK:**

1. This position is covered by a Collective Agreement with CUPE Local 798.